EAST HAWAII REGION NOTICE OF AND REQUEST FOR EXEMPTION FROM COMPETITON

EX #19-000%

1. TO: Regional Chief Procurement Officer

2 FROM: Sam Nelson Senior Contract Manager

Department/Division/Agency

Pursuant to East Hawaii Region Policy PUR 017, the Department requests a procurement exemption to purchase the following:

3. Description of goods, services or construction:							
Search firm providing recruitment placement for a Health Information Manager							
	ndor: HUNTER AMBROS) West Desert Inn Road, Su	5. Price \$12,000					
6. Term of Contract:	From: 7/8/2019	To: 10/06/19	7. Prior Exemption Ref. No. N/A				

8. Explanation describing how procurement by competitive means is either not practicable or advantageous to the State:

Hunter Ambrose is a retained search firm that specializes in rural healthcare recruitment since 2006. The firm has partnered with Critical Access Hospitals and rural organizations in more than 40 states (including Hawaii). They specialize in rural placement for healthcare, IT, legal and organizations in Rural America seeking recruitment, coaching and consulting services. Hunter Ambrose provides in depth services that include visible work product through a client dashboard, SparkHire one-way video interviews, and community to candidate matching, which ensures the firm maintains its 99% retention rate. Hunter Ambrose recruits using strategies based on Emotional Intelligence and provides qualified pre-screened candidates with a one-year guarantee placement. HMC has not been able to find another firm that specializes in rural healthcare recruitment with similar placement strategies. Past firms that have found qualified candidates do not take into consideration the rural and cultural uniqueness of Hawaii and many candidates have failed to adjust and leave shortly after placement. The current position for Health Information Manager is a key position in the success of the East Hawaii Region and the right candidate is urgently needed.

- 9. Details of the process or procedures to be followed in selecting the vendor to ensure maximum fair and open competition as practicable: Direct negotiation with Hunter Ambrose is requested for the reasons noted above. Contract value is expected to be limited.
- 10. A description of the agency's internal controls and approval requirements for the exempted procurement: All requests for procurements are reviewed by the Compliance Officer, the CFO & CEO prior to any work beginning on the Agreements. Once the procurement is complete, both the CFO & CEO again review the final paperwork prior to sign off by HMC.

11. A list of agency personnel, by position, who will be involved in the approval process and administration of							
the contract:							
Name	Position		Involvement in Process				
Dan Brinkman	East Hawaii Region CEO		⊠ Approval	Administration			
Joni Waltjen	East Hawaii Region CFO		\boxtimes Approval	Administration			
Sam Nelson	Senior Contract Manager		Approval				
			Approval	Administration			
			Approval	Administration			
			Approval	Administration			
12. Direct inquiries to:	Department: Contracts M. Contact Name: Sam Nelson Phone Number: 808 932-31 Fax Number: (808) 933-	13					
13. This exemption should be considered for list of exemptions in to Chapter 3-120, HAR: YES NO Agency shall ensure adherence to applicable administrative and statutory requirements							
14. I certify that the information provided above is, to the best of my knowledge, true and correct.							
Department Had - Sam N	Telson	<u>June 26, 2019</u> Date					
	Reserved for R	CP@/Designee Use Only					
15. Date Notice Posted 6/26/2019CF The Head of the Purchasing Agency is in the process of reviewing this request for exemption from East Hawaii Region Procurement Policies. Submit written objections to this notice to issue an exemption from East Hawaii Region Procurement Policies, within seven (7) calendar days or as otherwise allowed from the above posted date to: Regional Chief Procurement Officer East Hawaii Region 1190 Waianuenue Ave. Hilo, Hawaii 96720							
Regional Procurement Off	icer's comments:						
16. APPROVED	DISAPPROVED						
<u> </u>		Regional Chief Procu	rement Officer	Date			